

CoMaVet

Competence Management
in the
European VET sector

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Partners

CCC
Central College of Commerce
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www.centralcollege.ac.uk



SNSPA
National School of Political Studies and Public
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Bucharest
Romania

www.snsa.ro



Siveco
Bucharest
Romania

www.siveco.ro



EUC Nord
Business and Technical College
of Northern Denmark
Hjørring
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www.eucnord.dk



Leonardo Da Vinci

www.comavet.eu

Introduction

The basic idea of the CoMaVet project is to provide European VET-schools with a new set of tools for managing competences.

These tools can be of benefit for the schools themselves but the aim is that their customers, more specific small and medium sized companies, can take advantage of the new concept.

Objectives

The overall aim of this project is to provide educational institutions in Europe with a new and very useful set of tools for managing competences in order to support European SMEs in the field of managed competence development. This will create increased competitiveness in the European SMEs.

The portfolio of tools belonging to the VET-schools and university of this project will be completed through a transfer and adaptation of tool elements originally developed in previous projects financed by European funds. The single tool elements will be assembled to an integrated system.

The specific objectives of the project are:

- Mapping of needs for Competence Management
- Intangible monetary standards
- Competence budgeting, assessment and accounting (Intellectual Capital)
- Concept for managing competences including e-learning

Results

- Definition of an intangible monetary standard
- Competence matrix
- Concept including tools for assessment and mapping of competences

Project period

Start: 1 October 2007

Close: 30 September 2009

Target group

European VET-schools

European small and medium sized companies

Project flow

Adaptation of elements from previous projects

Implementation and testing in own organisation including e-learning

Implementation and testing in European SMEs

Competence Management

Concept for Competence Management

A first draft of concept for Competence Management

Final concept for Competence Management

Impact

The project will:

- Involve project partners in the universe of competence in order to get familiar with the vital elements of competence management
- Develop an intangible monetary standard as a unit for competence assessment like the monetary standard used in financial management systems
- Develop, implement and test the concept of competence management in partner organisations and in European SMEs
- Develop, implement and test an e-learning system demonstrating the use of the competence management concept
- Produce a handbook of good practice